

OUTSTANDING RSO ADVISOR OF THE YEAR

This award recognizes a faculty/staff RSO adviser who demonstrates strong relationships with students, employs effective interpersonal skills, respects students' agency, and supports their development holistically.

Claudia Hernandez, B.S., '15; M.S., '20

***Outreach and Equity Coordinator
Walter Scott, Jr. College of Engineering***

Through hard work, kindness, honesty, and exceptional leadership, Claudia Hernandez exemplifies what it means to be an outstanding adviser and foster community with students. With Hernandez's guidance, the RSO she serves has achieved record-breaking donations, established better strategic planning, and rebuilt trust within the organization.

ALBERT C. YATES STUDENT LEADERSHIP AWARD

The Albert C. Yates Student Leadership Award is given to a student who demonstrates strong involvement, leadership, and commitment to upholding CSU's values, traditions, and spirit.

Ally Murphy Pauletto B.S., '21

Student – International Studies

Ally Murphy Pauletto exemplifies CSU's Principles of Community as she represents her peers in multiple spaces while also building relationships with alumni, donors, and the CSU community. She is highly involved on campus, serving as a student-athlete, an ASCSU senator, a Presidential Ambassador, a member of the leadership cohort for Rambition, and a member of the vice president of the Student-Athlete Advisory Committee.

ADVANCING EDUCATION SCHOLARSHIP: HONORING THE LEGACY AND MEMORY OF MARTIN LUTHER KING JR.

The Martin Luther King Jr. Scholarship is presented each year to a Colorado State University graduate student who demonstrates service to and advancement of underrepresented student education and personal academic excellence.

Maria Chavez Ph.D., '23

Graduate Assistant – Graduate Degree Program in Ecology

Maria Chavez uncompromisingly gives time and effort to diversity, equity, and inclusion work within her department, in her personal community involvements, and across the University. She played an essential role in developing the Ecology Graduate Degree Program's first DEI Strategic Plan and is involved in the program design of Research Mentoring to Advance Inclusivity in STEM program – to discover how intersectional identities affect experiences and sense of belonging.



COLORADO STATE UNIVERSITY

INTERNATIONAL PROGRAMS DISTINGUISHED SERVICE AWARD

Presented in recognition of outstanding contributions to the internationalization of Colorado State University.

Danielle Frey, B.S., '04; D.V.M., '08

***Director of International Student Experiences for D.V.M. Students
College of Veterinary Medicine and Biomedical Sciences***

Danielle Frey collaborated with community partners to develop experiential learning opportunities for fourth-year veterinary medicine students at the CSU Todos Santos Center. She co-created a bicultural program in Todos Santos for CSU and Mexican students called VACA, which engages local ranchers for hands-on learning with their livestock. Frey also co-created a Spanish for Veterinarians language series that prepares students for their experiences in Latin America.

Chandra Venkatachalam, M.S., '83; Ph.D., '87

Associate Dean for International Programs – Walter Scott, Jr. College of Engineering

During the pandemic, Chandra Venkatachalam found ways to support international students in the Walter Scott, Jr. College of Engineering through financial grants, adding students as his personal mentees, and coordinating closely with the director of International Student and Scholar Services to identify students in need. His support was instrumental in creating a program to fund international graduate assistants who began their studies and work while still overseas due to travel restrictions, and he is currently championing an education abroad initiative for his graduate resident assistants.

Jody Donovan

***Assistant Vice President for Student Affairs and Dean of Students
Division of Student Affairs***

Jody Donovan has been a primary link with the Office of International Programs, seeking ways to support campus internationalization through programs and services offered throughout the Division of Student Affairs. She advocates for the needs of international students and third-culture students, leads Student Affairs in Higher Education international experiences (for a decade), actively participates in Semester at Sea, and supports global learning programs for students, staff, and faculty.



COLORADO STATE UNIVERSITY

MARGARET B. HAZALEUS AWARD

This award is presented to faculty or staff whose work demonstrates outstanding modeling of gender equity at CSU.

D-L Stewart

Professor – Student Affairs in Higher Education

D-L Stewart's leadership, achievements as an activist scholar, and mentorship to women and gender nonconforming students, staff, and faculty, are a few of the many ways they support the CSU community. They empower and imagine futures that sustain and cultivate the learning, growth, and success of minoritized groups in U.S. higher education institutions.

Angelica Murray Olsen

Senior Program Coordinator – Women and Gender Advocacy Center

Angelica Murray Olsen, of the Women and Gender Advocacy Center, is a fierce advocate for women, student staff, and survivors of interpersonal violence. She creates important programming on women, gender, and intersectional practice; she provides mentorship of student staff; and she does outstanding work on interpersonal violence, feminist thought and action, and intersectional feminist practice.

ENROLLMENT AND ACCESS DISTINGUISHED SERVICE AWARD

This award recognizes and thanks an individual who has made a profound difference in, and contribution to, the work of the Division of Enrollment and Access.

Erik Wilmsen, B.A., '97

***IT Coordinator for Enrollment and Access
Division of Information Technology***

Erik Wilmsen has provided tremendous IT support to the Division of Enrollment and Access, which has ultimately created seamless experiences for students, faculty, and staff. He has been instrumental in creating business continuity with hardware, software, and connectivity solutions, while also providing helpful guidance on equipment and safety protocols.



COLORADO STATE UNIVERSITY

**MULTICULTURAL STAFF AND FACULTY NETWORK
DISTINGUISHED SERVICE AWARD**

This award is given to a faculty member, state classified professional, or administrative professional in recognition of their outstanding contributions to their profession and the multicultural community.

Fabiola Ponce Ehlers-Zavala

Professor of English – Department of English, INTO CSU

Fabiola Ponce Ehlers-Zavala has done outstanding cross-disciplinary work fostering diversity and inclusion in higher education. She has created awareness of cultural and linguistic differences, broadened participation of culturally underrepresented students on campus, and fostered remarkable transformations in the INTO CSU program.

Sonjia R. Cervantes

Front Range Region Program Assistant – CSU Extension

Sonjia Cervantes is recognized for her outstanding involvement with affinity groups in the Northern Colorado community and on campus. She creates awareness about diversity and inclusion, promotes equity for all, and coordinates activities that support underrepresented groups.

Helena L. Gardner

***Director, University Housing
Housing and Dining Services***

Helena Gardner demonstrates commitment and leadership excellence in the advancement of diversity, equity, and social justice within her department, with the Black/African American Cultural Center, and Key Communities. Throughout the six years she has been on campus, she has received numerous accolades and statements of impact from leadership and peers.

OLIVER P. PENNOCK DISTINGUISHED SERVICE AWARD

This award recognizes meritorious and outstanding achievement over a five-year period by full-time members of the academic faculty and administrative professional staff.

Michael Antolin

Professor and Chair – Department of Biology

Michael Antolin is being honored for his leadership as the primary advocate, facilitator, and designer of the new Biology Building, as well as for his leadership and mentorship of the Council of Chairs and Heads and his promotion of science as a fascinating discipline relevant to everyone.

Alexander Brandl

Associate Professor – Department of Environmental and Radiological Health Sciences

Alexander Brandl served as interim department head during a particularly difficult period and resolved several lingering and contentious situations with clarity, equity, and effectiveness.

Natalie Cartwright

***Academic Adviser and Abroad Coordinator, Undergraduate Programs Office
College of Business***

Natalie Cartwright has transformed the education abroad offerings to the College of Business's students. Today 1 in 5 business majors studies abroad, and each one of these students is assisted by Cartwright before departure, during their travels, and after their return.



COLORADO STATE UNIVERSITY

OLIVER P. PENNOCK DISTINGUISHED SERVICE AWARD

This award recognizes meritorious and outstanding achievement over a five-year period by full-time members of the academic faculty and administrative professional staff.

Amy Martonis

Assistant Director – School of Social Work

Amy Martonis is a leader in promoting social justice and equity. Specifically, she helped to develop a unique assessment program for setting up measurable outcomes of student proficiency in the School of Social Work. This system also works for any program at CSU.

Kristy Pabilonia, D.V.M., '02; Ph.D., '12

***Associate Professor and Director of Clinical Diagnostics
Department of Microbiology, Immunology, and Pathology***

In the fight against COVID-19, Dr. Kristy Pabilonia developed and implemented a human-certified testing laboratory at the CSU Veterinary Diagnostic Laboratories, which tested about 90,000 human samples. This additional testing capacity was a great benefit for assisted-care facilities and the Larimer County Department of Public Health.



COLORADO STATE UNIVERSITY

JACK E. CERMAK OUTSTANDING ADVISOR AWARD – UNDERGRADUATE

This award serves to highlight and reward the extraordinary efforts of truly outstanding advisers.

Ann Randall, M.S., '96

***Undergraduate Program Coordinator, Academic Success Coordinator,
and Assistant Professor
Department of Fish, Wildlife, and Conservation Biology***

Ann Randall consistently goes beyond the call to serve the needs of her advisees and demonstrates support of diverse students. She connects students to academic faculty and community members for professional development opportunities; she designs and implements course load plan templates for all majors; and she has improved the undergraduate advising program in her department with vigor and unparalleled empathy.

Lauren Wolff

Academic Adviser – Undergraduate Programs Office, College of Business

Lauren Wolff supports domestic business majors and all international students with a high level of care and attention, understanding that she is advising both global citizens who have overcome great obstacles to be at CSU as well as first-time travelers. She collaborates across campus to provide resources and support, and she is an in-house expert on visa requirements, DACA employment forms, immigration laws, and more.

Steph Lebsock, B.S., '12

Academic Success Coordinator – Department of Animal Sciences

Steph Lebsock truly embodies and promotes the philosophy that holistic student success expands beyond the boundaries of the classroom. She has elevated the ASC model by streamlining procedures and teaching best practices for inclusive advising. She provides pertinent resources and support for students, serves on numerous University committees, and collaborates within the community to create opportunities for students.

JACK E. CERMAK OUTSTANDING ADVISOR AWARD – GRADUATE

This award serves to highlight and reward the extraordinary efforts of truly outstanding advisers.

Rachel G. Lucas-Thompson

Associate Professor – Department of Human Development and Family Studies

Rachel Lucas-Thompson shows great dedication to all her mentees; with both emotional support and academic support. She helps students procure funding, helps navigate career changes, and gives academic advice to students in her classes. The number of graduate students she impacts is extraordinary, and Lucas-Thompson has received prestigious mentoring and faculty awards, grants, and accolades for her outstanding teaching at the undergraduate and graduate levels.



COLORADO STATE UNIVERSITY

**CLASSIFIED PERSONNEL COUNCIL OUTSTANDING
ACHIEVEMENT AWARD**

This award recognizes meritorious and outstanding achievement in job skills and/or service to the University by state classified employees.

Courtney Hensel

**Communication and Curriculum Coordinator for the Veterinary
Communication for Professional Excellence program
Department of Clinical Sciences**

Courtney Hensel is a rare combination of patience, competence, seamless efficiency, and cheerful collegiality. Her work was critical to the success of the Virtual Laboratory for the veterinary students; helping everyone navigate new technology and virtual spaces. Her innovative support and attention to detail allows others to focus on the students and not worry about the technology.

Kathy Krell, B.A., '07

**Office Manager in the Executive Director's Office at the Lory Student Center
Lory Student Center Director's Office**

Kathy Krell has outstanding patience, attention to details, and dedication to the LSC and CSU community. Krell's excellent insight into structure and organizational framework is critical to the team. Since COVID-19 hit, she has also served as a volunteer and helped coordinate with our SLiCE staff on food insecurity programs.

Kevin Nolan

**Learning Management System Administrator
Academic Computing and Network Services**

Kevin Nolan has exceptional technical expertise, leadership and collaboration skills, and good-natured humor, which he uses in extraordinary ways to help the University teach and learn successfully online. He has stepped up to assist the University Testing Center in arranging the needed online proctoring tools, and he established a campus committee to ensure a variety of stakeholder perspectives are considered in decision-making about educational technologies.



COLORADO STATE UNIVERSITY

**CLASSIFIED PERSONNEL COUNCIL OUTSTANDING
ACHIEVEMENT AWARD**

*This award recognizes meritorious and outstanding achievement in job skills and/or service to the University
by state classified employees.*

Sandra Dailey

Program Assistant II – Graduate School

*Sandra Dailey is a proponent for change and looks for ways to increase efficiencies within the Graduate School.
She demonstrates the Principles of Community with integrity toward her work and service to CSU state
classified employees. She goes above and beyond when working with our international students; removing
barriers, helping change majors, or helping students meet degree requirements for graduate.*

Jan Lee Cordova, B.A., '98

Fiscal Officer – College of Business

*Jan Lee Cordova goes above and beyond for students and staff, providing assistance, support, and guidance with financial
systems, processes, financial forms, and procedures. She also builds mentoring relationships with students in the college,
teaching them to advocate for themselves and encouraging them to participate in professional development opportunities
and to become knowledgeable about resources for career growth and personal growth (mental health support).*

DISTINGUISHED ADMINISTRATIVE PROFESSIONAL AWARD

This award recognizes administrative professional staff for continuing meritorious and outstanding achievement in the areas of operational efficiency, leadership and mentoring, innovation, and the Principles of Community.

Adam-Jon Aparicio

***Senior Staff Counselor/Coordinator for Diversity and Outreach Services
CSU Health Network***

Adam-Jon Aparicio has shown incredible leadership and mentoring across the SDPS cluster and the CSU Health Network, bringing cutting-edge ideas to support and connect with students and staff. He also co-founded a multicultural counseling team at CSUHN and volunteers his time working with numerous support groups and with Dreamer's United.

Katie Risheill, B.S., '06; M.M.P., '11

Associate Registrar for Academic Services – Office of the Registrar

Katie Risheill is a selfless leader who displays professional values with a focus on student support while balancing that with fair interpretation of statute and precedent in order to maintain institutional compliance. She has lifted many processes into the digital world, which have saved time and paper. Risheill also serves as academic eligibility certification liaison to the Department of Athletics, where she has made impactful system changes resulting in improved reporting accuracy.

Beverly Earley, M.B.A., '90

***Public Health and Risk Manager
Immunizations and Allergy in CSU's Health Network***

Beverly Earley is not only an expert in her clinical area but also plays a key role in supporting the delivery of quality care across the organization through her leadership on several committees, including Accreditation, Quality Improvement, and Safety. She created an Infectious Disease Response Team before the novel coronavirus outbreak, implemented it this past year, and continues to identify ways to improve our care and safety.



COLORADO STATE UNIVERSITY

DISTINGUISHED ADMINISTRATIVE PROFESSIONAL AWARD

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Michael Brake, B.S., '02

***Associate Director for Assessment and Technology
Collaborative for Student Achievement***

Mike Brake is highly respected across the University and has been exemplary in using technology to promote student success. He integrates instruction and training components into everything he does and transformed in-person orientation events to virtual activities to best support both incoming and continuing students. His skills and support allow the team to focus on students rather than worrying about technology.

Steve Johnson, B.S., '13

Lab Support Engineer – Department of Mechanical Engineering

Steve Johnson is a collaborative and innovative leader who has been instrumental in securing funding, implementing cost-saving measures, and streamlining processes to improve the education and hands-on experience for students. He works with faculty to create new lab capabilities and demonstrations, facilitates changes to manufacturing techniques to make the Engineering Manufacturing Education Center safer and cleaner, and works in the community to recruit a diverse group of high school students.

FACULTY INSTITUTE FOR INCLUSIVE EXCELLENCE DIVERSITY IMPACT AWARD

This award recognizes contributions by a fellow of the Faculty Institute for Inclusive Excellence who has made significant contributions toward increasing inclusive excellence in the following areas: departmental culture, classroom climate, curricular redesign, or pedagogical implementation.

Katie Knowles

***Curator of the Avenir Museum of Design and Merchandising and Assistant Professor
Department of Design and Merchandising***

Katie Knowles demonstrates commitment to infuse inclusivity, equity, and social justice centrally within her teaching philosophy and practice, curriculum, department, and academic discipline. She collaborates with industry leaders to redefine best practices and revise existing standards that historically centered whiteness. Her dedication to diversity, equity, and inclusion is exhibited through an inclusive classroom climate, a commitment to diverse teaching strategies, and an ability to engage students in the process of partnered learning.



COLORADO STATE UNIVERSITY

**EXCEPTIONAL ACHIEVEMENT IN SERVICE-LEARNING
COMMUNITY PARTNER AWARD**

This award is presented to a CSU community partner for their commitment to building University-community partnerships that meet community-articulated needs and challenges while supporting the holistic education of the next generation of professionals, leaders, and citizens.

New Belgium Brewing Company

New Belgium Brewing Company has contributed invaluable time and resources as a community partner to advance CSU's social and environmental sustainability initiatives and to foster innovative and diverse student learning opportunities. Areas of active partnership include the College of Business, the Fermentation Science and Technology Program, cultural centers, and more. Additionally, NBB helped create the first professional diversity, equity, and inclusion specialist for the craft beer industry in a shared role with New Belgium Brewing Company and CSU's College of Business.

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Food Bank for Larimer County

Charlene Olms – Community Engagement Coordinator, Food Bank for Larimer County
Michele Marquitz – Programs Director, Food Bank for Larimer County

During 2020, Food Bank for Larimer County provided more than 7 million meals including fresh, local produce to our community including, but not limited to: an on-campus food truck for CSU students, faculty, and staff; a community Kids Café; and senior support. Food Bank for Larimer County facilitated numerous learning opportunities for CSU students about food insecurity, community service-learning, coordinating food drives, and the social complexity of hunger and creative solutions to meet our pandemic response.



COLORADO STATE UNIVERSITY

EXCEPTIONAL ACHIEVEMENT IN SERVICE-LEARNING STUDENT AWARD

This award is in recognition of remarkable social or environmental contributions achieved through an academic service-learning course, a supervised internship or professional project, or community-engaged research.

CSU Department of Sociology Students

CSU's Department of Sociology students modeled a deep understanding and commitment to relieving food insecurity through their local community food collection and contributions. In just one semester, before and during COVID-19, students donated and provided more than 18,000 meals for the Food Bank for Larimer County. The students have been the largest noncorporate donor for years, establishing a foundation for recognizing the sociological dynamics of food insecurity and service learning.

EXCEPTIONAL ACHIEVEMENT IN SERVICE-LEARNING INSTRUCTIONAL INNOVATION AWARD

This award honors faculty members who demonstrate an innovative contribution to service-learning curriculum development and community outreach.

Jason Landis Downing

Senior Instructor – Department of Sociology

Jason Downing partners with the Food Bank for Larimer County to give thousands of CSU students an opportunity to contribute to their community. From his campus and community leadership, more than 18,000 meals were donated to FBLC from four classes during just one semester, and his classes have been the largest noncorporate donor for years. Downing inspires students to deepen their understanding of food insecurity, while also creating more social equality and justice by providing high-impact student outcomes through experiential learning.

William Timpson

Professor Emeritus – School of Education

After 44-years of teaching at CSU, William Timpson continues to offer diverse opportunities for students to engage with their local, national, and global communities for the greater good. His outstanding contributions include instructional improvement, curriculum innovation, professional development, educational leadership, and organizational change. He has helped create two interdisciplinary programs on sustainable peace-building and has co-authored numerous books and articles encouraging students to connect with “real-life” experiences.



COLORADO STATE UNIVERSITY

SPIRIT OF PHILANTHROPY AWARD

This award is presented by the Division of University Advancement in recognition of a faculty, staff, emeritus, or retired faculty or staff member whose commitment and passion to support Colorado State University have made a significant impact on the fundraising efforts of the University.

Doug Max, B.S., '75

***Retired; Senior Associate Director of Athletics – Facilities and Event Management
Athletics***

Doug Max is a stalwart Ram through and through. As senior associate director of athletics for facilities and event management, a position from which he retired in December 2020, Max worked closely with the University Advancement team to maximize donor participation in elevating CSU's athletics facilities – from the Anderson Academic Training Center to Canvas Stadium. During a career that spanned four decades, Max's partnership was instrumental in creating unique experiences for donors, alumni, and generations of CSU Rams fans.

CSU VENTURES AWARD FOR INNOVATIVE EXCELLENCE

The CSU Ventures award for Innovative Excellence is presented to a researcher who is not only an innovator, but also someone whose innovations have been transferred to industry and are exhibiting strong potential for commercial success.

Raymond Goodrich

***Executive Director IDRC; Professor MIP
Infectious Disease Research Center and Department of Microbiology,
Immunology, and Pathology***

Ray Goodrich has a lifelong history of translational research achievement. Since joining CSU, Goodrich has transformed the Infectious Disease Research Center, and particularly led BioMARC to be a significant biomedical industry partner for cGMP production of clinical supplies to support development of innovative therapeutics. Goodrich is the cofounder of Photon Pharma, a CSU startup that licenses the CSU-owned technology fundamental to the novel InnoceIT cancer immunotherapy. Goodrich is the principal inventor on a novel water purification method and on several CSURF patent applications that are the focus of licensing initiatives to industry partners.



COLORADO STATE UNIVERSITY

INTERDISCIPLINARY SCHOLARSHIP INDIVIDUAL AWARD

This award recognizes either a faculty member or research team whose interdisciplinary scholarship has had a major impact nationally and/or internationally, or who have demonstrated their potential to do so.

The Ogallala Water Coordinated Agriculture Project Team

Team Lead:

Meagan Schipanski, Associate Professor – Soil and Crop Sciences

Faculty Contributors:

Allan Andales, Professor – Soil and Crop Sciences

Jordan Suter, Associate Professor – Agricultural and Resource Economics

Dale Manning, Associate Professor – Agricultural and Resource Economics

Ryan Bailey, Ph.D., '12, Associate Professor – Civil and Environmental Engineering

The Ogallala Water Coordinated Agriculture Project team includes 29 faculty, staff, and students across many disciplines, 10 institutions, and six states, resulting in new interdisciplinary understanding to identify and promote management practices, strategies, and policies to foster wise stewardship of the Ogallala aquifer and support the longer-term viability of the region's communities. The team's integration of research and Extension has fostered multiple new cross-state collaborations, leading to the development and replication of innovative programs and new policy proposals. The team's engaged approach to research has had broad community impacts and catalyzed more than \$12 million in additional research funding to extend this work beyond the life of the team's original grant scope and timeline.

Additional CSU contributing team members include: Andrew Jones, satellite remote sensing and data analytics expert, CIRA; Amy Kremen, program manager, Department of Soil and Crop Sciences; Diane DeJong, extension and outreach program specialist; Garvey Smith, graduate student, Department of Soil and Crop Sciences; Agustin Nunez, graduate student, Department of Soil and Crop Sciences; Joel Schneekloth, irrigation specialist, Colorado Water Center; Soheil Nozari, graduate student, civil and environmental engineering.



COLORADO STATE UNIVERSITY

INTERDISCIPLINARY SCHOLARSHIP INDIVIDUAL AWARD

This award recognizes either a faculty member or research team whose interdisciplinary scholarship has had a major impact nationally and/or internationally, or who have demonstrated their potential to do so.

Jessica Prenni

Associate Professor – Department of Horticulture and Landscape Architecture

Jessica Prenni is an international leader who has directly contributed to the field of mass spectrometry through the development of novel analytical methods and open source informatics tools that are being applied across disciplines by her group and others. Her scholarship and expertise in analytical chemistry routinely crosses disciplines to advance knowledge and solve practical problems while working with diverse scientists. In the last four years, she has published 37 refereed papers with colleagues from 16 different CSU departments and 21 different institutions in the U.S. and beyond. These publications are the result of cross-disciplinary grant-writing and mentorship.

SCHOLARSHIP IMPACT AWARD

This annual award recognizes a faculty member whose scholarship has had a major impact nationally and/or internationally but who has not yet been recognized with the University's highest designations: University Distinguished Professor and University Distinguished Teaching Scholar.

Debbie Crans

Professor – Department of Chemistry

Debbie C. Crans is highly regarded as a world expert in the area of metals in medicine and bioinorganic and biological chemistry. Her exceptional leadership contributions to the field broadly includes: rejuvenating the Metals in Medicine Gordon Research Conference; establishing the biannual International Symposium; championing inclusion of coordination chemistry at biannual ACS meetings; and serving as the third woman to chair the upcoming premier conference in the field, the 45th International Coordination Chemistry Conference in 2024, which will bring together about 2,000 researchers.

John McKay

Professor – Department of Agricultural Biology

John McKay's scholarship is remarkable in three ways: his high-profile discoveries in fundamental plant ecology and evolution, including complex Arabidopsis traits; the number of crops that he has translated his work to, including canola, hemp, and wheat; and his contributions to high throughput in-field phenotyping in rice and maize. This breadth and impact in both fundamental and agricultural sciences is extremely rare and noteworthy.



COLORADO STATE UNIVERSITY

PROVOST'S N. PRESTON DAVIS AWARD FOR INSTRUCTIONAL INNOVATION

This award recognizes technology-related instructional innovation or the significant encouragement of such innovation. It is named for N. Preston Davis, who retired in 1992 after serving the Colorado State University community for more than four decades.

Gillian Bowser

Associate Professor – Department of Ecosystem Science and Sustainability

Gillian Bowser has taken this technology team-based innovation beyond the campus in developing a virtual conference in collaboration with peers at other institutions teaching classes on similar topics. This multi-institutional virtual team platform also allows students to see what type of work their peers around the world are engaged in; the accessibility and flexibility between platforms and learning management systems to bring students and experts together globally; and the ability to replicate this virtual team dynamic to larger audiences.

PROVOST'S AWARDS FOR FACULTY EXCELLENCE: LINCOLN LAUREATE

Recognizes exceptional balance and joint excellence across teaching, scholarly, or creative activity and service in the best spirit of the land-grant University mission.

Brett Fling

Assistant Professor – Department of Health and Exercise Science

Brett Fling is respected for his boundless passion to create a challenging and inclusive learning environment for his undergraduate and graduate students through innovative, inspiring, and effective teaching methods. He performs productive, impactful research that focuses on how neuromuscular training combined with sensory cuing can reduce limb asymmetries and gait improvement in people living with multiple sclerosis.

PROVOST'S AWARDS FOR FACULTY EXCELLENCE: 14'ER AWARD

Recognizes exceptional innovative achievements demonstrating unique vision, creativity, and grit.

Jennifer Harman

Associate Professor – Department of Psychology

In less than a decade, Jennifer Harman has become one of the leading international experts in the field of parental alienation. Her exceptional achievements and impact on the lives of families and children have required scientific research, creativity, and grit in the face of opposition. Harman's research challenges previous norms based on misinformation and falsehoods with big, real-world impact on scientific, clinical, and legal communities.



COLORADO STATE UNIVERSITY

**PROVOST'S AWARDS FOR FACULTY EXCELLENCE:
PROVOST TEACHING SCHOLAR**

Recognizes especially notable teaching and learning impact by an early-career professor, represented by innovative teaching, course design, curriculum, or other accomplishment that enhances student success.

Jennifer Boussetot, Ph.D., '10

Assistant Professor – Department of Horticulture and Landscape Architecture

Jennifer Boussetot has excellence in leadership, teaching, and curriculum development. In 2017, she developed a complete online major in horticulture that now has 149 students. Compared to a similar on-campus major, the online program has more than double the number of first-generation and veteran students and has 40% more women students, demonstrating that this program is serving diverse individuals who were otherwise not attending CSU.

**PROVOST'S AWARDS FOR FACULTY EXCELLENCE:
PROVOST RESEARCH SCHOLAR**

Recognizes an especially notable scholarly or creative achievement of an early-career professor, represented by a high-impact publication; establishment of an exceptional center or research team; or outstanding invention, innovation, or artistic accomplishment.

Garret Miyake, Ph.D., '11

Associate Professor – Department of Chemistry

Garret Miyake has made pioneering contributions to the development of block copolymer-based photonic crystal materials as IR-reflective window paints and thermoplastic building materials with structural color for 3D printing. In just over six years, he has established a world-class research team with 56 researchers. He revolutionized the methodologies used for the synthesis of precision macromolecules and established an entirely new field of research.

**BOARD OF GOVERNORS EXCELLENCE IN
UNDERGRADUATE TEACHING AWARD**

Recognizes a faculty member whose excellence in teaching involves creating a process of inquiry that stimulates the curiosity of students by motivating and challenging them.

Blythe LaGasse, M.M., '14

Professor of Music Therapy – School of Music, Theatre, and Dance

Blythe LaGasse makes a difference in lives of others through her dedication to her field and those who study, practice, or participate in it. Her incorporation of active learning strategies, including role play, case studies, and inclusion of guest presenters is noteworthy, and more so, is her engagement of undergraduate students in research, service learning, and problem-solving.



COLORADO STATE UNIVERSITY

MONFORT PROFESSOR

The Monfort Family Foundation established the Monfort Professors to recognize faculty members who are “rising stars.”

Emily Fischer

Associate Professor – Department of Atmospheric Science

Emily Fischer is nationally recognized for her efforts to research and improve participation of women in the geosciences. She has published 80 peer-reviewed articles in leading journals and received more than \$10 million in sponsored research funding (\$7.6 million as PI) from a broad range of federal agencies. In 2018, Fischer was the leader of the WE-CAN campaign, supported by NSF and involving dozens of scientific participants from six universities and the National Center for Atmospheric Research. Fischer is one of very few early-career atmospheric scientists ever to lead such a large field campaign, and she is committed to using science as a tool to better the lives of people.

Lauren Shomaker

Associate Professor – Department of Human Development and Family Studies

In her time at CSU, Lauren Shomaker has published her work in first-rate journals; developed an active research lab; initiated and collected data on numerous innovative studies; mentored undergraduate/graduate students, research associates, postdocs, and early-career faculty; and sought and received internal and external funding, totaling \$8.6 million. Her independent program of interdisciplinary research centers on the role of mental health as a cause of cardiometabolic disease. Her research will develop effective, targeted prevention programs for cardiometabolic disease that can be scalable for delivery and dissemination within diverse communities.



COLORADO STATE UNIVERSITY

THE PRESIDENT'S COUNCIL ON CULTURE AWARD

This recognizes individuals, units, or teams that have contributed in significant and positive ways to creating a University culture that: supports excellence in fulfillment of Colorado State University's mission; supports the success, engagement, and advancement of all its members; embraces inclusion and diversity in all its dimensions; celebrates a culture of respect, integrity, truth, and equity; and rewards innovation, change, and disruption to norms that impede the improvement of University culture.

Melissa Burt, M.S., '08; Ph.D., '16

***Assistant Dean for Diversity and Inclusion
Walter Scott, Jr. College of Engineering***

Melissa Burt is a change agent who creates interdisciplinary organizations and programs that promote diversity, equity, and inclusion. She created the ENgineers AdvancinG Equity and Inclusion series to enhance the visibility of diverse scientists and engineers and develop cultural competency of students, faculty, and staff. She leads and participates in additional programs that help increase program diversity, assists first- and second-year women on career pathways, and breaks down barriers to develop diverse leaders. Burt is the inaugural chair of the new Culture and Inclusion Cabinet at the American Meteorological Society.

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This recognizes individuals, units, or teams that have contributed in significant and positive ways to creating a University culture that: supports excellence in fulfillment of Colorado State University's mission; supports the success, engagement, and advancement of all its members; embraces inclusion and diversity in all its dimensions; celebrates a culture of respect, integrity, truth, and equity; and rewards innovation, change, and disruption to norms that impede the improvement of University culture.

Women and Gender Advocacy Center

The Women and Gender Advocacy Center has been a major change agent over the past several years to end oppression in all forms within the CSU community. The WGAC embodies Principles of Community, particularly as it relates to support of students and survivors experiencing multiple layers of social trauma related to interpersonal violence. The WGAC works across campus to retain students and save lives, teaches topics such as self-care, works with Financial Aid, and fosters future active leaders and advocates in the community.



COLORADO STATE UNIVERSITY

UNIVERSITY DISTINGUISHED TEACHING SCHOLAR

The purpose of the University Distinguished Teaching Scholar designation is to confer honor upon faculty members for outstanding teaching and to symbolize the continuing commitment of CSU to the pursuit of excellence in teaching and learning.

Jane Shaw

Professor – Department of Clinical Sciences

Jane Shaw has achieved international and national recognition as a veterinary communication expert, built a model veterinary communication curriculum, developed a transformative communication workshop series, published educational innovations, and continues to grow a program to sustain these initiatives. She developed and leads the Veterinary Communication and Professional Excellence Program – a groundbreaking and rigorous program that provides participants with critical skills for compassionate and effective communication.

KEVIN ANN OLTJENBRUNS AWARD FOR OUTSTANDING LEADERSHIP

This award serves to highlight the extraordinary efforts of truly outstanding CSU faculty and staff who, through their leadership and mentoring/advising, go above and beyond the standard expectations for employees with similar responsibilities.

Jennifer Aberle, M.S., '03; Ph.D., '07

**Interim Associate Dean for Undergraduate Affairs
Department of Human Development and Family Studies**

Jennifer Aberle is a highly respected, visionary leader who is guided by a deep passion and commitment to improving the lives of people at CSU. She led the charge to improve pay and offer a career pathway for continuing, contract, and adjunct faculty; mentors numerous graduate students a year; has spearheaded a significant revitalization of the HDFS undergraduate curriculum; is an active participant in the First Four Weeks institute, a major plank of CSU's Student Success Initiative; and participated in the Vice Provost's Think Tank, a discussion group that focused on issues of interdisciplinary and curricular change.



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